



DONCASTER  
SAFEGUARDING  
CHILDREN  
PARTNERSHIP

# Doncaster Safeguarding Children Partnership Report October 2021- March 2022

*Report Authored by:*

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## **Foreword**

The Doncaster Safeguarding Children Partnership (DSCP) would like to acknowledge the contribution of the Cabinet Member for Children, Young People and Schools, for working with many partners across Doncaster such as the City of Doncaster Council, Doncaster Clinical Commissioning Group (DCCG), South Yorkshire Police (SYP), Doncaster Children's Services Trust (DCST). Also, all key agencies as outlined in Working Together to Safeguard Children 2018, which include health provider services, schools, early years settings, social care, children's homes, and voluntary, community and faith organisations.

This annual report covers the period 1<sup>st</sup> October 2021– 31<sup>st</sup> March 2022 and like the previous period of 1<sup>st</sup> April 2020 – 30<sup>th</sup> September 2021 has identified the continued demand for Children and Young People's (CYP) services post the Covid 19 pandemic. An OFSTED Inspection in February 2022 found a decline in the quality and impact of safeguarding services for children, young people and their families. There were nine specific areas of practice that were identified for improvement. A robust plan has been progressed by partners and led by Doncaster City Council.

The improvement plan is overseen by a Practice Improvement Board, accountable to the Transformation and Improvement Group. It is co -chaired by the Chief Executive of the Council and the Chair of the Trust Board. Areas of improvement relating to multi agency working, has the oversight of the Doncaster Safeguarding Children Partnership.

As part of the improvement plan, the six-month period of this report saw significant development in support of the ongoing improvement journey. There is a focus on five significant strategies: Family Hubs, Domestic Abuse, Child Exploitation, Mental Health and Wellbeing and the Neglect Strategy. In addition, there is a focus and refresh of multi-agency safeguarding training and safeguarding procedures.

I would like to pass on my thanks to the Youth Council for their campaign to reduce domestic abuse with the 'Red Flags' Domestic Abuse Coercive Control, short film 2022 which was screened in local cinemas.

The six Priorities for 2022-2023 as identified on page 20 will deliver the improvements required. These priorities will be achieved through strong leadership and partnership working. Therefore, as partners together, we will continue to listen and work with our children and young people in Doncaster.



**Sheila Lloyd**  
**Interim Chief Executive**  
**Rotherham, Doncaster and South Humber NHS Foundation Trust**

## ***Doncaster Safeguarding Partners***



**Doncaster  
Council**

Damian Allen, Chief Executive  
City of Doncaster Council



**Doncaster  
Children's  
Services Trust**

Rebecca Wilshire, Deputy Chief Executive  
Doncaster Children's Services Trust



Ian Proffitt, Chief Superintendent  
South Yorkshire Police



Jackie Pederson,  
Chief Officer, Doncaster Clinical Commissioning Group

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The Doncaster Safeguarding Children Partnership's vision is that:

***"We work together to help Doncaster children and young people to be safe!"***

## Introduction

Doncaster Safeguarding Children Partnership is a statutory body. For the period of this report the partnership was led by the City of Doncaster Council, Doncaster Clinical Commissioning Group (DCCG), South Yorkshire Police (SYP) and Doncaster Children's Services Trust (DCST). The partnership also included relevant agencies as outlined in Working Together to Safeguard Children 2018. This includes health provider services, schools, early years settings, social care, children's homes, and voluntary, community and faith organisations. Further information is available on the Doncaster Safeguarding Children Partnership's [website](#).

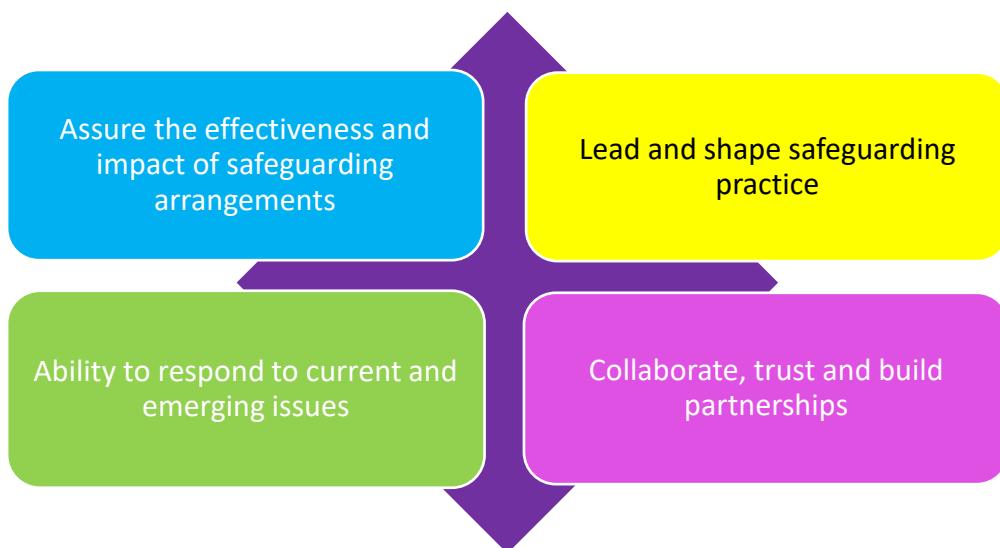
Independent advice and scrutiny of the safeguarding arrangements during this period was provided by John Goldup.

## Chief Officer Safeguarding Overview Group

The Chief Officers Safeguarding Overview Group (COSOG) is a forum for Chief Officers to provide oversight of the multi-agency safeguarding arrangements. The Independent Chair and Scrutineer of Doncaster Safeguarding Children Partnership reports to this group.

## Partnership Priorities

The agreed priorities were set out in the Joint Doncaster Safeguarding Children Partnership and Safeguarding Adults Board 2019-2021 Safeguarding Strategic Plan.



## **Delivering on the Priorities**

A Delivery Plan (see Appendix 1) set out how the partnership planned to deliver against these priority areas. .

## **Ofsted Inspection**

An OFSTED Inspection in February 2022, found a decline in the quality and impact of safeguarding services for children, young people and their families. The following areas of practice were identified as requiring improvement:

- The scrutiny arrangements between senior leaders of the council and the Children's Services Trust.
- The impact of leaders and managers in driving progress for all children.
- A shared understanding and application of child-in-need and child-protection thresholds across agencies.
- The quality and accuracy of children's records and performance information.
- The quality and impact of supervision and management oversight.
- The quality and analysis of assessments.
- The timeliness and oversight of placement with parent and connected persons arrangements.
- The quality of placement matching.
- The quality and timeliness of achieving permanence.

A robust plan to address these areas is being progressed by the City Council and the partnership. The improvement plan will be driven at pace by a Practice Improvement Board, accountable to the Transformation and Improvement Group, co -chaired by the Chief Executive of the Council and the Chair of the Trust Board. Areas of improvement relating to multi agency working will have the oversight of the Doncaster Safeguarding Children Partnership.



## Local Context

Doncaster is the largest Metropolitan Borough in England at approximately **568** square kilometres

Doncaster's Population total is **308,300**  
(predicted to increase by 3.7% by 2030)



**63,420** children and young people under the age of 18 years live in Doncaster, this is **21%** of the total population in the area.

**91%** of Doncaster residents self-identify as white British



Life expectancy is 10 years lower for men and 8.2 years lower for women in the most deprived areas of Doncaster compared to the least deprived areas.

**4.9%** of our young people are 'Not in Education, Employment or Training, compared with **5.1%** nationally (As at August 2020)



The % of workless households in Doncaster is much higher than the regional and national average

**Doncaster = 17%,  
Yorkshire & Humber = 15%,  
Great Britain = 13%**  
(around three quarter of these households having dependent children)



The proportion of children and young people with English as an additional language:  
**12.0%** in primary schools  
(national average 21.3%)  
**8.9%** in secondary schools  
(national average 17.1%)



**22%** of the local authority's children aged under 16 years are living in low-income families.

**40** out of our **194** LSOA's (21%) have children living in an income deprived family

Poverty levels vary significantly across the borough with some lower super output areas (LSOA) having over 50% of children in poverty compared to other areas only having 5%

**Team Doncaster continue to be committed and work collaboratively with partner agencies to tackle the complex causes and effects of poverty**

**Children and young people from minority ethnic groups account for 11% of all children living in the area, compared with 27% in the country as a whole.**

For 2021/22 academic year 27% of primary school students were eligible for free school meals and 25% of secondary school students.



**24%** in primary schools  
(the national average is 17.7%)  
**22%** in secondary schools  
(the national average is 15.9%)

## Restructure of the DSCP

A review of the DSCP structure was commissioned, during the period of this report, by the Chief Officers Safeguarding Oversight Group. The aim of the review was to ensure that the partnership structure supported effective partnership working and oversight. A new structure was agreed by the Partnership and can be seen in Appendix 2.

### Learning, Quality and Improvement

The review concluded that the Doncaster Children Safeguarding Partnership (DSCP) did not have a systematic, coherent framework in place for promoting learning and improvement across the system.

In response to this finding the new structure has an overarching Learning, Quality and Improvement Group (LQI) with clear lead responsibility for disseminating learning across the partnership, whether that learning arises from case review activity, audit, scrutiny of performance data, practitioner or service user feedback, or any other source. The group is also responsible for delivering a planned multi-agency audit programme, and for commissioning and delivering “fast response” deep dive or audit activity to explore multi-agency safeguarding performance issues.

## Local Authority Designated Officer (LADO) Review

In accordance with the duties set out in Working Together to Safeguard Children 2018 the LADO service is responsible for the management of safeguarding allegations against professionals working in a voluntary or paid capacity with children. As such the effective working of the LADO service is a key component of the partnership safeguarding arrangements in Doncaster.

As a result of issues raised as part of a complex abuse enquiry in 2020/21 an independent review of the LADO service was commissioned with the final report produced in October 2021. Recommendations from the review have been implemented and Ofsted noted in its February 2022 Inspection of Doncaster Children’s Services:

“The service is now well led and managed by an experienced new service manager who has a close operational eye and grip on the service”

The Children’s Trust also undertook to develop a quality assurance process and performance framework to ensure regular oversight of the LADO function. LADO activity dip sampling is now completed on a quarterly basis and a LADO peer review is being planned. Doncaster has led on the development of this process, which will be a reciprocal activity across the region and will inform local and regional improvement.

## Listening to Children and Young People

The partnership set out its ambition for engaging with children and young people and has consolidated strong networks with Doncaster Youth Council and the Hear Me Group. The partnership has;

- Engaged with the Youth Council and Hear Me: Voice Groups
- Set up regular meetings with both the Participation and Advocacy Coordinator and the Child Commissioners Local Officer to enable opportunities for working together.
- Built in the voice of the child all multi-agency case file audits

### Youth Council

Doncaster Youth Council are an elected forum group of young people aged 11-18 from all areas across the borough. As part of their campaign to reduce domestic abuse they have produced a short film to raise awareness of coercive and controlling behaviour.



The film will be available in cinemas from April 2022 and can be viewed here

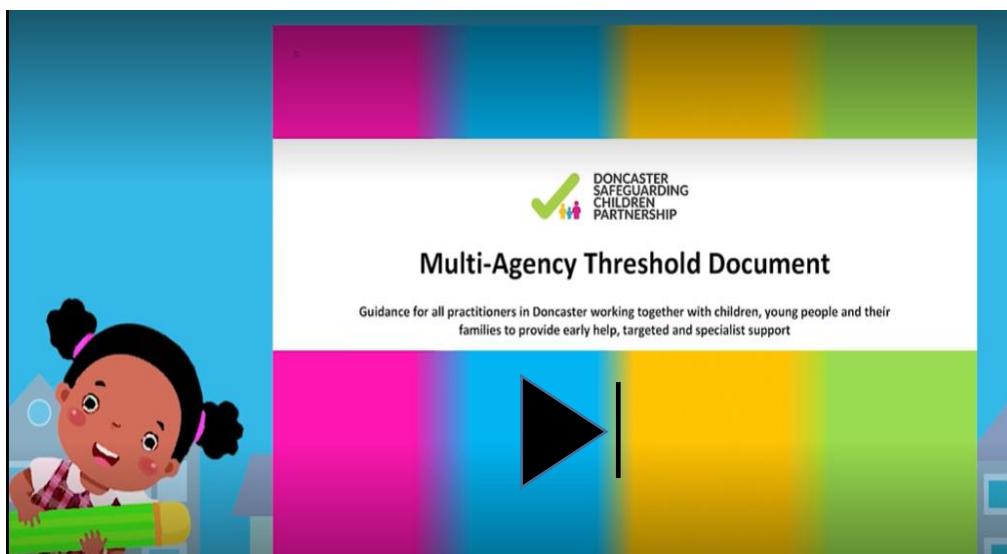
<https://www.youtube.com/watch?v=rh20vPNFYpc>

### Hear Me: Voice Group

The Hear Me:Voice Groups are children and young people who are passionate and dedicated about sharing their experiences and ideas to improve the support services they receive.

The partnership has been working closely with the Hear Me: Voice Group to co-produce an animated video of the Doncaster Multi-agency Threshold Guidance and Levels of Need.

The children and young people have worked with the partnership to produce a clear guide to the Threshold Guidance for both the public and professionals working with children. The video will used to raise awareness and support training.



The video is currently in development and will be formally launched during 2022-23.

## Safeguarding Awareness Week

The South Yorkshire Safeguarding Partnerships came together in November 2021 to hold regional events to raise awareness of safeguarding children, young people and adults.

The week began with the Celebrating Safeguarding Awards Ceremony. This was an event for residents of Doncaster (children, young people and adults), services and community groups to showcase how they had safeguarded people.

Due to the pandemic most activities took place virtually across the week using platforms such as Zoom and MS Teams. The Youth Council also took part in producing leaflets on safeguarding for their schools and delivering online training during the week.

The regional event held in Barnsley heard from a variety of speakers such as Emma Bloodworth, County lines and Child Criminal Exploitation Office and Sarah Benbow a Safeguarding Reviewer presenting on a recent Safeguarding Adults Review relating to Self-neglect and Hoarding. The final speaker for the event was Dez Holmes who has produced extensive guidance on transitional safeguarding and presented on how some local authorities are implementing this.

## Keeping Safe Leaflet

The revised Keeping Safe Leaflet was also launched at the event. This leaflet has been designed by young people local to Doncaster. It is also the first joint leaflet having information to access services across children and adult safeguarding.



The leaflet is titled "Keeping Your Community Safe" and is divided into two main sections: "Keeping Your Community Safe" (left) and "Abuse can be:" (right).

**Left Section: Keeping Your Community Safe**

- EMPOWERMENT:** Standing up to make a change
- PREVENTION:** Take Action before harm happens
- PROPORTIONALITY:** Decide what the appropriate precautions are to take
- PROTECTION:** Keep yourself and others safe
- PARTNERSHIP:** Working together
- ACCOUNTABILITY:** See something, say something
- Who?** Anyone can be abused. Adults and children.
- Where?** Abuse can happen anywhere, anytime.
- What?** There are different types of abuse.

In the center of the left section is a photograph of hands from diverse backgrounds forming a circle around a red "STOP" sign.

**Right Section: Abuse can be:**

- Domestic Abuse:** When you are hurt, bullied or frightened by a family member or someone you are in a relationship with.
- Financial and Material Abuse:** When someone takes your money or things when you don't want them to. This could be at home, at work or in the street.
- Discriminatory Abuse:** When you are treated less fairly by someone because you are different to them.
- Physical Abuse:** When someone hurts your body.
- Hate Crime:** When someone targets you because they think you are different.
- Psychological and Emotional Abuse:** When someone upsets or scares you.
- Self Neglect:** When you don't look after yourself such as not keeping clean or not eating properly.
- Exploitation:** Exploitation is the deliberate maltreatment, manipulation or abuse of power and control over another person.
  - Neglect:** When your emotional needs are not met or someone could not provide for their emotional needs.
  - Child Criminal Exploitation:** - child abuse where children and young people are manipulated and coerced into committing crimes.
  - Child Sexual Exploitation:** - when a child or young person is exploited they're given gifts, drugs, money and affection in exchange for performing sexual activities - often tricks into believing that their abuser is a friend, this is called grooming.
- Sexual Abuse:** Sexual abuse is not always about touch. To be asked to do something of a sexual nature that make you feel uncomfortable.

**Bottom Right:**

- See Something : Say Something:** Report:  
Adults: 01302 737391  
Children: 01302 737777  
Out of hours: 01302 796000
- Adult referral:** <http://www.doncasterchildrensreferral.co.uk>
- Child referral:** <http://www.doncaster.gov.uk/services/child-social-care/young-parent-adults-children-care/>

## Strategy Development

This six month period of this report saw a significant amount of development in support of the ongoing improvement journey

### Family Hubs

Family Hubs are the 'go to' place for families with children aged 0-19 (25 SEND) across Doncaster. They provide a range of services, activities, advice information and signposting. They work closely with other partners to provide the service offer.

82% of all children aged 0-5 are a member of a Family Hub meaning a large majority of families are known to the Family Hub. All Family Hub staff are trained to Safeguarding level three with clear policies and procedures in place to safeguard children who may attend a Family Hub or are open cases to Family Hub staff. During 2021-2022 the parent engagement workers completed direct work with 111 families. The young carers team supported 225 young carers.

### **Key priorities and achievements**

- To increase the number of families accessing Family Hub services post pandemic
- Raise awareness of young carers within other organisations.
- Family Hubs remained open during pandemic and in the recovery stage.
- Family Hub staff have been proactive and resilient in supporting vulnerable families e.g. 84% of children eligible for 2 year old funding took up their places.

### **Next steps and key priorities for 2022-23**

- Review services post pandemic and develop a core set of services as outlined in the Start for Life and Family Hub Programme.
- Increase the number of children who are a member of a Family Hub aged 0-2 to 75%
- Increase the number of families accessing to 70%
- Increase the number of young carers by 4.5% each quarter

### **Domestic Abuse Strategy**

Doncaster continues to see high levels of domestic abuse, and higher than average levels of high-risk domestic abuse. In October 2021, the Domestic Abuse Strategy 2021-24 was launched by the Safer Stronger Doncaster Partnership. The aim of the strategy will help to reduce incidents of domestic abuse, support adult and child victims and survivors to deal with the trauma they suffered and hold abusers to account, while also supporting them to change their behaviour through a ‘trauma informed response’.

The strategic priorities are;

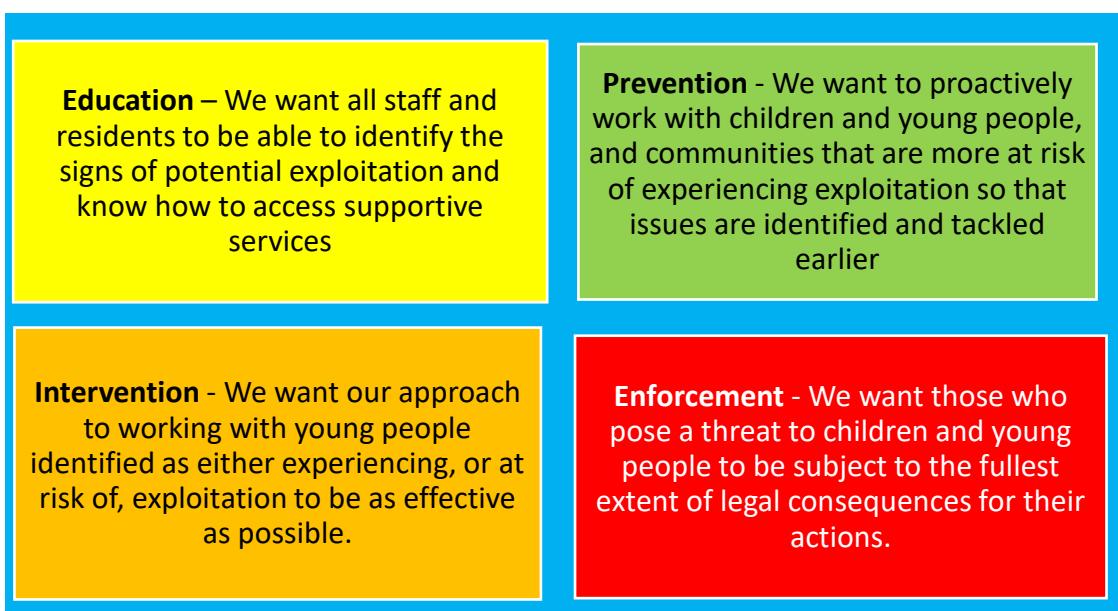


The Doncaster domestic abuse partnership has agreed a multi-agency Domestic Abuse Charter outlining five standards that partner agencies should aim to achieve in order to effectively respond to victims, perpetrators and families affected by domestic abuse.

Doncaster domestic abuse partnership will drive the work forward and report progress to the Safer Stronger Doncaster Partnership for scrutiny and to provide assurance that the strategy is being delivered.

## Child Exploitation Strategy

In December 2021, the DSCP Board approved a partnership strategy for tackling child exploitation in Doncaster. The strategy focuses on the following themes;



Underneath the above, are a series of key enablers that ensure efficacy across the system and across the partnership.

- **Workforce Development** - Our workforce is the most important part of our system and making sure that staff from across the partnership have access to the same training and development opportunities and develop a shared understanding of exploitation.
- **Quality & Performance** - Within the day-to-day management of the exploitation team in Doncaster Children's Services Trust, a robust performance scorecard is maintained and reviewed. It captures various datasets that allow the team to understand demand, where cases are coming from and referring organisation, and assess the quality of case management.
- **Commissioning** - Team Doncaster regularly commission services and providers to support our response to exploitation. Moving forward, we will embed a series of commitments into our commissioning process.

- **Communication** - being consistent with our messaging to residents and engagement with organisations and businesses in the community will improve our ability to identify signs of vulnerability and exploitation earlier.
- **Sub-Regional Landscape** - Given the nature of child exploitation, Team Doncaster regularly works with partners at a sub-regional level; this means organisations across South Yorkshire.

The Child Exploitation sub group have devised an implementation plan to support the roll out of the strategy and the strategic themes, which is being actioned and monitored closely.

## Mental Health and Wellbeing Strategy

At its March meeting, the Board discussed the Children and Young People's Mental Health and Wellbeing Strategy 2022-25, recently approved by the Health and Wellbeing Board. The strategy, which was co-produced with the children and young people, sets out 9 key ambitions;

<b>W</b> ellbeing hub -	Creating local hubs for young people giving them somewhere to go, something to do & someone to talk to.
<b>E</b> motions -	Young people are aware of their emotions and how to express them in a healthy way.
<b>L</b> earning -	Educating young people, parents/carers, school staff & professionals around supporting young people with their wellbeing.
<b>L</b> istened to -	Ensuring young people have a say in decisions that are made around their mental health & wellbeing.
<b>B</b> e kind to yourself -	Promoting the importance of self-care in wellbeing.
<b>E</b> mpower -	Allow young people to have their voices heard and be involved in the strategic decision making.
<b>I</b> nformation -	Raising awareness of the services available and invest in a digital platform led by young people; for young people, where all information is connected.
<b>N</b> eeds -	Meeting the basic human needs of every child in Doncaster to ensure they feel happy, healthy, safe and supported.
<b>G</b> rowth -	To ensure all children and young people have the support they need to grow, and achieve their full potential




The past 12 months have seen unprecedented levels of demand placed on frontline services. Early intervention and community based approaches remain the focus of the strategy through adopting 'Reflective, Resilient, Responsive' principles. The strategy sets out the following priorities to deliver the 9 key ambitions in the first year;



The strategy will be monitored by the Mental Health Strategy Group and report to the Health and Wellbeing Board.

## Neglect Strategy

In March, the Board also approved a new Neglect Strategy 2022-2024. The partnership vision is for;

*“Every pair of child and young person’s shoes should be filled with someone who is happy and safe if we do not act to protect and ensure the safety of children in Doncaster we will have empty shoes”.*



*“Put yourself in my shoes”*

(credit SYP/KCoulter Child Matters Training 2021)

Working together to raise awareness of neglect and reduce the prevalence of all children and young people suffering from neglect. This strategy is aimed at all children in Doncaster including unborn babies, those who have disabilities, and children of all age groups, including adolescents. The focus of the strategy is prevention, early intervention and multi-agency response.

What we are going to do differently;

- Implement the NSPCC Graded Care Profile Tool – this is an evidence-based tool that has been tested and designed to help childcare professionals when working with neglect.
- Introduce Champions against Neglect - to become experts in responding to neglect; provide support and guidance to others and contribute towards the strategic approach to tackling neglect across the borough of Doncaster.
- Universal services - Support from a range of agencies, providing information, advice and guidance, signposting to self-help support to ensure children, young people's health and developmental needs are met by good parental care.
- Improving our Early Help response to neglect is a priority for Doncaster, this will be done through multi-agency training to ensure people are alert to the indicators of neglect at the earliest opportunity. Providing opportunities for anyone carrying out the role of a parent to develop the knowledge, skills and experience they need to do this to the best of their ability.

The strategy will be monitored by the Neglect sub group and accountable to the Doncaster Safeguarding Children Partnership.

### **Child Matters – South Yorkshire Police**

In addition to the Neglect Strategy, South Yorkshire Police have worked jointly with the NSPCC to develop 'Child Matters' training which is aimed at tackling child neglect based on the principles of the GCP2. The training commenced in September 2021, is being delivered to all police officers and is open to multi-agency partners to encourage working together. To date there have been 81 training sessions delivered and a total of 4600 attendees. The bespoke programme will assist and support staff in identifying, intervening and taking appropriate action in cases of child neglect to reduce the risk of babies, children and young people from experiencing further harm.



## Child Safeguarding Practice Reviews

The partnership reviewed its process for conducting Rapid Reviews and Child Safeguarding Rapid Reviews. This will support the coordination and timeliness of reviews going forwards in accordance with Working Together 2018.

During 1st October 2021-31st March 2022, one Rapid Review was conducted where it was found that support was consistent and in keeping with good practice throughout the pandemic and no further learning could be achieved. In addition one Child Safeguarding Practice Review (CSPR) was concluded and published.

For the full CSPR report visit <https://dscp.org.uk/professionals/child-safeguarding-practice-reviews>

**Impact:** Provided a diverse safeguarding multi-agency workforce with information so that they can reflect on their practice, identify changes and help to prevent the need for future reviews.

Acting on the wishes of family members affected by the incidents that resulted in a report by demonstrating our willingness to learn and prevent future incidents.

Changing our processes so that we can get learning out of the Partnership more quickly to relevant agencies so that we can improve the pace of change.

## Multi-agency Safeguarding Procedures

The Doncaster Safeguarding Children Partnership's multi-agency safeguarding online procedures are maintained by Tri.x and are available on the Partnership's [website](#). The procedures updated during this period include:

- Doncaster Multi-agency Threshold Guidance and Levels of Need
- Rapid Review and Child Safeguarding Practice Review Protocol
- Guidance for Dangerous Dogs
- Guidance - Bullying
- Guidance - Child Exploitation
- Guidance - Children from Abroad
- Guidance - Harmful Sexual Behaviour
- Guidance - Honour Based Abuse
- Guidance - Online Safety
- Guidance – Parents who Misuse Substances
- Guidance – Underage Sexual Activity

The DSCP Policy and Procedure sub group are responsible for overseeing all updates and reviews.

# Multi-agency Safeguarding Training

Doncaster Safeguarding Children Partnership provide a range of training courses, which are aimed at and available to a multi-agency audience. Training is delivered via e-learning, virtual platform and face to face since Covid 19, however moving forwards further courses may resume face to face delivery. A suite of online training is available via [Buy Doncaster](#) also through the Virtual College. The following courses were delivered during this period:

Early Help Supervision	Introduction to Early Help, Thresholds of Intervention	Outcomes, Plans and Closures
Signs of Safety	Role Of Lead Practitioner	Managing Engagement
Introduction to Early Help - Experienced Practitioners	Child Exploitation	Reducing Parental Conflict
Introduction to 'getting on' programme	Coercive and Controlling Behaviour	L1 Safeguarding Everyone
Early Help Assessment - Mosaic	Domestic Abuse	Reducing Parental Conflict/ Relationship Matters
L2 Safeguarding Everyone refresher	Self Neglect	LADO Training
An introduction to Safeguarding	Safer Recruitment	Mosaic Familiarisation
Recognising and Responding to Children/Young People with sexually concerning or harmful behavior		

During 2021-2022, 1368 people attended training delivered face to face or virtual on a range of safeguarding topics from across the multi-agency partnership. Of these 44 people provided feedback.

The feedback was positive with 51 out of 55 stating that they either agreed or strongly agreed that the training was a good use of their time and that it would have a positive impact on their safeguarding practice.

*"This was another course delivered by a confident and competent trainer who knew her stuff. Really useful and easy to take on board."*

*"Found the course really helpful and refreshed my current knowledge. Was a bit worried about it being virtual but found it just as good as face to face sessions"*

*"The trainer ran the course extremely well, first time for me attending a course online and much preferred due to being a child minder working all day then attending courses in the evening"*

*"Great training course - I had already completed mosaic training so this further solidified my understanding."*

Completion of an evaluation form for multi-agency safeguarding training is not mandatory. Moving forwards the partnership will explore how this can be implemented.

A Training Needs Analysis concluded that the 51% of learners prefer the flexibility of virtual training as it reduces traveling time and there are fewer restrictions on delegate numbers. 38% prefer face to face training and 11% e-learning. Moving forwards the proposal is to offer a blended approach to the delivery of courses.

The new Training sub group will focus on how the workforce in Doncaster meets the required competencies to safeguard children, young people and adults. This will be supported through relevant training and the implementation of the Core Principles for Working with Children and Adults in Need of Care and Support, see below.

#### Core Principles of Working with Children and Adults in Need of Care and Support



##### Principle 1 BE AWARE

- a) Demonstrate an awareness of relevant children and adults safeguarding legislation.
- b) Demonstrate an awareness of the types of abuse and neglect.
- c) Demonstrate an awareness of the factors that increase risk.
- d) Demonstrate an awareness of whole family working and the importance of promoting the health and well-being of adult and children at all times.

##### Principle 2 RECOGNISE

- a) Recognise signs and indicators of abuse and neglect.
- b) Recognise a child or adult in need of care and support who may be experiencing one or a combination of types of abuse and neglect (eg, physical, emotional, sexual).
- c) Recognise indicators that a child or adult in need of care and support is or at risk of being exploited by others including child sexual exploitation, criminal exploitation, modern day slavery and rogue traders.

##### Principle 3 RESPOND

- a) Apply duty of care to children and adults in need of care and support.
- b) Demonstrate awareness of organisational safeguarding policies (ie, who to report concerns to) including whistleblowing and policies for referring People in a Position of Trust ; PIPOT.
- c) Demonstrate awareness of how to report concerns through your organisational safeguarding procedures to protect children and adults in need of care and support.
- d) Demonstrate awareness of how to record concerns and action taken.
- e) Demonstrate awareness of how to ensure immediate safety eg; contacting police.

##### Principle 4 COMMUNICATE

- a) Demonstrate awareness of data protection and third party confidentiality.
- b) Demonstrate awareness of how to maintain confidentiality.
- c) Demonstrate awareness of how to recognise when information must be shared to keep people safe.
- d) Demonstrate awareness of how to share information when appropriate.

Joint Workforce  
Strategy 2020-2023



**Impact:** Staff understanding their safeguarding duties, increasing confidence around how safeguarding applies to their role and how to respond appropriately to safeguarding situations.

## Priorities for 2022-2023

- To support and challenge work to deliver a more effective multi-agency response to child exploitation in Doncaster
- To support and challenge work to deliver a more effective multi-agency response to child neglect across the partnership
- To ensure that schools and other education providers are at the centre of the safeguarding partnership
- To ensure the embedding, dissemination, and evaluation of learning from the full range of quality assurance activity
- To ensure that multi-agency policies and procedures are kept under review, commissioning any work required as a consequence, and effectively scrutinising proposed new multi-agency policies and procedures
- To align DSCP governance, process and practice to capture impact for children, young people and families

## Appendix 1: Doncaster Safeguarding Children Partnership Delivery Plan 2021-2022

Strategic Priority	To deliver this priority, we will:	What will success look like
<p>1. To work with the Partnership Improvement Board to ensure alignment of work and priorities, and to prepare for the transition of the Improvement Board's work into the "business as usual" of the DSCP by the end of 2021/2022</p>	<ul style="list-style-type: none"> <li>a) Actively participate in the work of the Partnership Improvement Board, ensuring effective two-way communication between the IB and the DSCP</li> <li>b) Schedule regular meetings between the PIB and DSCP Chairs to ensure ongoing alignment</li> <li>c) Keep the DSCP structure and functioning under review to ensure that it is in a position to take forward the priority improvement work undertaken by the PIB in its 2022/23 Delivery Plan.</li> </ul>	<p>DSCP and Safeguarding Partners will be assured that arrangements are in place to ensure that the improvement work undertaken by the PIB will be consolidated and taken forward in strengthened partnership arrangements in the priority areas agreed by the PIB:</p> <ul style="list-style-type: none"> <li>• The multi-agency front door</li> <li>• Early help</li> <li>• Multi agency front line practice</li> <li>• An intelligence-led performance and quality assurance framework</li> <li>• Leadership and governance</li> </ul>
<p>2. To support and challenge work to deliver a more effective multi-agency response to child exploitation in Doncaster</p>	<ul style="list-style-type: none"> <li>a) Agree a revised multi-agency strategic response to exploitation, with a strong focus on community engagement and early intervention and an action plan to deliver it</li> <li>b) Monitor the delivery of the Exploitation and Missing Action Plan agreed within DCST</li> <li>c) Establish a task and finish group to review the delivery of the South Yorkshire Police Missing from Home and Care Protocol 2020 in Doncaster, its impact and any action needed to improve its effectiveness.</li> </ul>	<p>There is evidence of strong community engagement in the production and implementation of the strategy. Fewer young people become involved in exploitation. The DSCP and Safeguarding Partners are assured that there is an effective response to young people who go missing and are at risk of exploitation. The DSCP and Safeguarding Partners are assured that the multi-agency response to young people who go missing is having a positive impact, and that action needed to improve the effectiveness of that response are clearly identified and actioned.</p>
<p>3. To support and challenge work to deliver a more effective multi-agency response to child neglect across the partnership</p>	<ul style="list-style-type: none"> <li>a) Implement the NSPCC Graded Care Profile across the partnership.</li> <li>b) Improve the analysis of risk in cases of long-term neglect</li> <li>c) Ensure full multi-agency participation in the SYP programme to improve the response to neglect</li> <li>d) Identify and act on learning from the SYP analysis of historic child neglect cases</li> </ul>	<p>100% compliance with use of Graded Care Profile when neglect identified Audit and Ofsted inspection confirms improvement in the analysis of risk and the response to neglect Reduction in referrals involving child neglect to children's social care Multi-agency engagement in training offer</p>

4. To support and challenge the multi-agency response to mental ill health among children and young people	Work with the Mental Health Strategy Group to strengthen multi-agency practice in responding effectively to mental ill health among children and young people	<p>The partnership has a clear and evidence-based understanding of the scale and impact of mental health issues affecting children and young people in Doncaster, the multi-agency response, and areas for improvement.</p> <p>A local transformation plan for child and adolescent mental health is in place, with clear milestones and measurable outcomes.</p>
5. To ensure that schools and other education providers are at the centre of the safeguarding partnership	<ul style="list-style-type: none"> <li>a) Expand DSCP membership by recruiting members from infant, primary, secondary and post-16 educational sectors.</li> <li>b) Establish termly reporting to DSCP of key safeguarding issues and challenges identified by education providers</li> <li>c) Review outcomes of S157 / S175 audits and support action to address areas for improvement</li> </ul>	<p>Schools and other education providers are confident that their key frontline role in safeguarding is understood and supported by the wider partnership.</p> <p>The DSCP can evidence effective responses to issues and challenges raised by partners in the education sector</p>
6. To ensure the embedding, dissemination, and evaluation of learning from the full range of quality assurance activity	<ul style="list-style-type: none"> <li>a) Streamline the reporting of multi-agency performance data to DSCP, ensuring areas for improvement clearly identified</li> <li>b) Establish programme of quarterly multi-agency audits of the effectiveness of multi-agency frontline practice</li> <li>c) Receive annual reports from statutory partners in health and social care on single-agency audit activity undertaken, outcomes, and action taken.</li> <li>d) Develop a plan for ensuring that the DSCP hears, listens to, and acts on the voice of children and young people</li> <li>e) Engage with and learn from frontline practitioners in order to disseminate and embed learning from audit, case review, and inspection activity.</li> </ul>	<p>The DSCP can evidence that it has a clear line of sight into frontline practice</p> <p>There is evidence of continuing improvement as an outcome of performance monitoring, audit, and engagement activity.</p> <p>Both practitioners and young people confirm that they feel their voice is consistently heard, listened to, and acted on by the DSCP</p>
7. To ensure effective multi-agency safeguarding response in the recovery phase of COVID 19 pandemic	Identify the ongoing risks and challenges from the impact of the pandemic, and monitor and support multi-agency planning to address them	The DSCP and Safeguarding Partners are assured that effective plans for the recovery phase are in place and effectively delivered
8. To ensure that multi-agency policies and procedures are kept under review, commissioning work required as a consequence, and effectively scrutinising proposed new multi-agency policies and procedures.	<ul style="list-style-type: none"> <li>a) Agree a revised Multi-Agency Threshold Document, and review impact by the end of 2021/22</li> <li>b) Review all existing DSCP policies and procedures, and agree schedule for any necessary revision</li> </ul>	Safeguarding Partners are assured that multi-agency safeguarding policies and procedures are comprehensive, up to date, and regularly reviewed

## Appendix 2: Doncaster Safeguarding Children Partnership Structure

